

MINUTES

<p>Board Clerk, Sheila Nolan, called the meeting of the Unatego Central School District Board of Education to order at 6:00 p.m. in room 93 at the MS/HS.</p>	<p>Call to Order</p>
<p>Oath of Office was administered to re-elected Board members Matthew Downey, Janette Johnson and James Salisbury by Board Clerk Sheila Nolan.</p>	<p>Oath of Office Board Members</p>
<p>Clapper, Downey, Johnson, McDermott, McMichael, O’Hara, and Salisbury answered roll call.</p>	<p>Roll Call</p>
<p>Administrators present: Supt. Dr. Richards, Business Manager Patti Loker, MS Principal Tim Simonds, HS Principal Julie Lambiaso, and Clerk Nolan.</p>	
<p>Visitors/Staff: - 1</p>	
<p>Board Clerk Nolan led the Flag Salute.</p>	<p>Flag Salute</p>
<p>Motion by O’Hara, seconded by McDermott, to adopt the agenda as amended. Yes-7 No-0. Carried.</p>	<p>Adopt Agenda</p>
<p>Board Clerk Nolan asked for nominations for Board President. Motion by McDermott to nominate James Salisbury. No other nominations, motion by McDermott, seconded by McMichael, to close the polls and have the Board Clerk cast one vote for Salisbury. Yes-7 No-0. Carried.</p>	<p>Nomination – Board President</p>
<p>Board Clerk Nolan asked for nominations for Board Vice-President. Motion by McMichael to nominate Jay McDermott. No other nominations, motion by McMichael, seconded by Salisbury to close the polls and have the Board Clerk cast one vote for McDermott. Yes-7 No-0. Carried.</p>	<p>Nomination – Board Vice- President</p>
<p>Oath of Office were given to President Salisbury and Vice-President McDermott. President Salisbury assumed the chair.</p>	<p>Oath of Office</p>
<p><i>Appointment of Officers:</i> Motion by McMichael, and seconded by McDermott, the following appointments are hereby approved: Yes-7 No-0. Carried.</p>	<p>Appointment of Offers</p>
<p>District Clerk – Sheila Nolan - \$3758.34 District Treasurer – Amber Birdsall – no salary Deputy Treasurer – Patricia Loker – no salary Deputy Purchasing Agent – Sheila Nolan – no salary Tax Collector – Amber Birdsall</p>	
<p>Oath of office to District Clerk by Board of Education President.</p>	<p>Oath of Office</p>
<p>Oath of office to Deputy Treasurer by the District Clerk.</p>	

<p><u>District Lead Custodian</u> – Joseph (Will) Clark - \$3,546.18</p> <p>Designations Motion by McMichael, seconded by O’Hara, the following Designations are hereby approved: Yes-7 No-0. Carried.</p> <p>Bank Depositories; Community Bank, Citizens, Trustco Bank, NBT Bank, JP Morgan Chase, DCMO Cooperative Banks and NYCLASS. Official Newspaper – The Daily Star with exceptions</p> <p>Authorizations Motion by McDermott, seconded by O’Hara, the following authorizations are hereby approved: Yes-7 No-0. Carried.</p> <p>Petty cash funds - \$100 each – Superintendent Dr. David S. Richard and Elementary Principal Snider. Superintendent may approve attendance at conferences, conventions, etc. for the 2021-2022 school year; not to exceed budgeted amounts. Treasurer may sign all checks. In the absence of the treasurer the Deputy Treasurer is authorized to sign checks. The Superintendent may make budget transfers as needed. These transfers will not exceed \$20,000 each. The Business Manager may make budget transfers as needed. These transfers will not exceed \$5,000 each. Certify payroll – Superintendent Dr. David S. Richards Apply for grants and aid – Superintendent Dr. David S. Richards Authorize the BOCES Career and Technical Education Advisory Council to serve as the Technical Education Advisory for Unatego.</p> <p>Bonding On motion by O’Hara, seconded by McMichael, the following bonding amounts are hereby approved: Yes-7 No-0. Carried.</p> <p>District Treasurer - \$1,000,000 Tax Collector - \$1,000,000 Public School Employee Blanket Bond - \$10,000</p> <p>Other Items On motion by McMichael, seconded by Downey, the following items are hereby approved: Yes-7 No-0. Carried.</p> <p>Mileage reimbursement for private vehicle use on school business – IRS rate. Mileage rate for district owned buses by outside organizations - \$3.25/mile. Building use rates – cafeteria dining room, classrooms - \$7.00/hr. Kitchen, auditorium, gym - \$10.00/hr. All support services personnel usage will be billed at \$26.30/hr. Adopt all Board policies, Code of Ethics and Code of Conduct as previously presented.</p>	<p>Designations</p> <p>Authorizations</p> <p>Bonding</p> <p>Other Items</p>
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<p>Accept Dates and Times for Board of Education Meetings 2021-2022 (draft enclosed).</p> <p><i>Substitute Rates</i> On motion by McDermott, seconded by McMichael, the following substitute rates, tuition and other compensation is hereby approved: Yes-7 No-0. Carried.</p> <p>Aide - \$12.50/hr. Retired Aide - \$13.00/hr. Cafeteria - \$12.50/hr. Retired Cafeteria Worker - \$13.00/hr. Nurse - \$20.00/hr. Clerical - \$12.50/hr. Retired Clerical - \$13.00/hr. Mechanic Helper - \$12.50/hr. Bus Driver - \$17.80/hr. Cleaner - \$12.50/hr. LTA (certified) - \$90.00/day LTA (uncertified) - \$12.50/hr. Retired LTA (certified) - \$95.00/day Teachers (certified) - \$110.00/day Teachers (non-certified) \$95.00/day Retired Teachers (all) - \$120.00/day Tuition Rates: \$1,900 Per semester (21-22) Summer In-Service-\$100.00/day, as approved by the Superintendent, not to exceed budgeted amount.</p> <p>Motion by McDermott, seconded by McMichael, to go into Exempt Session for CSE recommendations at 6:30 p.m. Yes-7 No-0. Carried.</p> <p>Clapper, Downey, Johnson, McDermott, McMichael, O’Hara, and Salisbury answered roll call.</p> <p>Katherine Mazourek, CSE Chairperson entered Exempt Session at 6:32 p.m. via Zoom. Discussion, no action taken.</p> <p>Motion by McMichael, seconded by Downey, to leave Exempt Session at 6:59 p.m. Yes-7 No-0. Carried.</p> <p>Open Session resumed at 7:00 p.m. – room 93.</p> <p>Board President Salisbury, called the meeting of the Unatego Central School District Board of Education to order at 7:00 p.m. in room 93 at the MS/HS.</p> <p>Administrators present: Supt. Dr. Richards, Business Manager Patti Loker, Elementary Principal Mike Snider, MS Principal Tim Simonds, HS Principal Julie Lambiaso, and Clerk Nolan.</p>	<p>Substitute Rates/ Tuition</p> <p>Exempt Session</p> <p>Roll Call</p> <p>Open Session</p> <p>Call to Order</p>
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Unatego Central School
 Organizational Meeting/Regular Meeting
 July 12, 2021

<p>Visitors/Staff: - 2</p> <p>Clapper, Downey, Johnson, McDermott, McMichael, O’Hara, and Salisbury answered roll call.</p> <p>Board President Salisbury led the Flag Salute.</p> <p>Motion by McDermott, seconded by McMichael, to approve the Regular Board Meeting Minutes of June 21, 2020. Yes-7 No-0. Carried.</p> <p>Motion by McMichael, seconded by McDermott, to adopt the Agenda as amended. Yes-7 No-0. Carried.</p> <p><u>Public Comment</u> – None.</p> <p><u>Presentations:</u> Administrator’s Reports - Mike Snider Elementary Principal</p> <ul style="list-style-type: none"> • Finished the year with an in-person 5th grade moving up ceremony. • Working on room locations for all the new teachers for the 21-22 school year. • Planning has started on academic intervention services for the fall. <p>Tim Simonds MS Principal</p> <ul style="list-style-type: none"> • It has been a great first week at the Middle School. • Started working on the Master Schedule. • Planning academic intervention strategies. • Social and emotional concerns will be a big focus coming back from the Pandemic. <p>Julie Lambiaso HS Principal</p> <ul style="list-style-type: none"> • Graduation ceremony was able to be held outside with no limits on attendance. It went very well. • Summer School has started with about 40 kids attending. There were less students than expected. More students received credit than originally thought after looking at the bigger picture. Summer School is going well. • Working on the Master Schedule. • Administrators’ will be attending the Leadership Academy next week. • LINKS Team will be meeting on July 20. • Continuing to interview for open positions for the fall. • Reported to the board on the Regents results. <p>Business Manager’s Report – Patti Loker</p> <ul style="list-style-type: none"> • Received 5 bids for our “BAN” Bond Anticipation Note for the Capital Project. The Bid was awarded to Greene County Commercial Bank. • The District is ending the year in a great position financially. Replenishing some of the District other reserves was discussed. 	<p>Roll Call</p> <p>Flag Salute</p> <p>Reg Brd Mtg Min 6-21-21</p> <p>Adopt Agenda</p> <p>M. Snider</p> <p>T. Simonds</p> <p>J. Lambiaso</p> <p>P. Loker</p>
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Unatego Central School
 Organizational Meeting/Regular Meeting
 July 12, 2021

<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve sports merger between Unatego CSD and Franklin CSD for Varsity Football for the 2021-2022 school year as presented.</p>	<p>Approve Sports Merger w/Franklin CSD</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve sports merger between Unatego CSD and Franklin CSD for Varsity Boys Soccer for the 2021-2022 school year as presented.</p>	<p>Approve Sports Merger w/Franklin CSD</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve sports merger between Unatego CSD and Unadilla Valley CSD for Varsity/JV/Modified Wrestling for the 2021-2022 school year as presented.</p>	<p>Approve Sports Merger w/UV CSD</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Kerri Frailey’s resignation as an Aide, effective August 31, 2021 as presented.</p>	<p>Approve Resignation K. Frailey-Love</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Brittany Knapp to a 52-week probationary appointment as aide at a rate of \$12.50/hr, effective September 1, 2021 as presented.</p>	<p>Approve Prob. Appt. B. Knapp-Aide</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Marah Seward to a 52-week probationary appointment as aide at a rate of \$12.50/hr, effective September 1, 2021 as presented.</p>	<p>Approve Prob. Appt. M. Patrick-Seward-Aide</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Irene Murphy to a 52-week probationary appointment as aide at a rate of \$12.50/hr, effective September 1, 2021 as presented.</p>	<p>Approve Prob. Appt. I. Murphy-Aide</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Crystal Nordberg to a 52-week probationary appointment as an aide at a rate of \$12.50/hr, effective September 1, 2021 as presented.</p>	<p>Approve Prob. Appt. C. Nordberg-Aide</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Patricia Walkers resignation due to retirement, effective September 1, 2021 as presented.</p>	<p>Approve Resignation P. Walker-FSH</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Amber Birdsall Transportation Dispatcher at a stipend of \$2,142 for the 2021-2022 school year.</p>	<p>Appoint A. Birdsall Trans. Dispatcher</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Amber Birdsall Tax Collector at a stipend of \$2,679 for the 2021-2022 school year.</p>	<p>Appoint A. Birdsall Tax Collector</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Amber Birdsall Central Treasurer for Student Accounts at a stipend of \$2,142 for the 2021-2022 school year.</p>	<p>Appoint A. Birdsall Central Treasurer Student Accts.</p>

Unatego Central School
 Organizational Meeting/Regular Meeting
 July 12, 2021

<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the following stipends for the positions held for the Workers Compensation Self-Insurance Alliance as presented.</p>	<p>Approve Workers' Comp. Stipends</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Cheyanne Mullineaux bus driver for the 2021 summer school program, as needed, as presented.</p>	<p>Appoint C. Mullineaux Summer Driver</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve William Worman bus driver in training at a rate of \$17.80 per/hr.</p>	<p>Appoint W.Worman Bus Driver Training</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve returning non-teaching substitutes for the 2021-2022 school year as presented.</p>	<p>Approve Non-teaching Subs</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve returning substitute teachers for the 2021-2022 school year as presented.</p>	<p>Approve Sub Teachers</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby amend the resolution for Kristin Preston, Licensed Teaching Assistant-Library, salary from a step 3 to a step 5.</p>	<p>Amend K. Preston Resolution</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve tentative agreement between Unatego CSD and Unatego Teacher's Association as presented.</p>	<p>Approve Tentative UTA Agreement</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Paul Willis's resignation for the purpose to retire as a Science Teacher, effective August 31, 2021 as presented.</p>	<p>Approve Resignation P. Willis-Science</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Kerri Frailey-Love to a four-year probationary appointment as Licensed Teaching Assistant, effective September 1, 2021 and ending August 31, 2025, Step 1, salary pending negotiations as presented. (replaces, Marie Simmons)</p>	<p>Approve Prob. Appt. K. Frailey-Love-LTA</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Nicole Davis to a four-year probationary appointment as Licensed Teaching Assistant, effective September 1, 2021 and ending August 31, 2025, Step 1, salary pending negotiations as presented. (replaces, Sheri Baumes)</p>	<p>Approve Prob. Appt. N. Davis-LTA</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Brandon Egan-Thorpe's resignation as a Health Teacher, effective August 31, 2021 as presented.</p>	<p>Approve Resignation B. Egan-Thorpe-Health</p>

<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby amend the resolution for Katherine Webb, Elementary AIS Teacher, salary from a Masters Step 13 to a Masters +30 Step 13, salary pending negotiations as presented. (replaces, Ruth Modinger)</p>	<p>Amend K. Webb Resolution</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby reaffirm Department Chairpersons and Lead Teachers for the 2021-2022 school year as presented.</p>	<p>Approve Dept. Chairpersons & Lead Teachers</p>
<p>BE IT RESOLVED THAT Tim Simonds, Julie Lambiaso, Katherine Mazourek and Mike Snider are hereby certified as Qualified Lead Evaluators of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b): The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;</p>	<p>Appoint Lead Evaluators Classroom Teachers</p>
<ul style="list-style-type: none"> (1) Evidence-based observation techniques that are grounded in research; (2) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2; (3) Application and use of the State-approved rubrics selected by the Unatego Central School District for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher’s practice; (4) Application and use of the assessment tools that the Unatego Central School District utilizes to evaluate its classroom teachers, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.; (5) Application and use of the State-approved locally selected measures of student achievement used by the Unatego Central School to evaluate its classroom teachers; (6) The scoring methodology utilized by the Department and the Unatego Central School District to evaluate a classroom teacher under 8 NYCRR §30-2, including: <ul style="list-style-type: none"> (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and (7) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities. 	
<p>Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training. This certification has been issued in accordance with the process for certifying lead evaluators described in the Unatego Central School District’s annual professional performance review plan.</p>	

<p>BE IT RESOLVED THAT David S. Richards is hereby certified as a Qualified Lead Evaluator of building principals having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):</p> <ol style="list-style-type: none">(1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;(2) Evidence-based observation techniques that are grounded in research;(3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;(4) Application and use of the State-approved rubrics selected by the Unatego Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal’s practice;(5) Application and use of the assessment tools that the Unatego Central School District utilizes to evaluate its building principals, including, but not limited(6) to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;(7) Application and use of the State-approved locally selected measures of student achievement used by the Unatego Central School to evaluate its principals;(8) The scoring methodology utilized by the Department and the Unatego Central School District to evaluate a building principal under 8 NYCRR §30-2, including:<ol style="list-style-type: none">(a) how scores are generated for each subcomponent and the composite effectiveness score of principals, and(b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and(9) Specific considerations in evaluating building principals of English language learners and students with disabilities. <p>Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training. This certification has been issued in accordance with the process for certifying lead evaluators described in the Unatego Central School District’s annual professional performance review plan.</p> <p><u>Public Comment</u>-None.</p> <p><u>Round Table Discussion</u>: J. McDermott –</p> <ul style="list-style-type: none">• Attended the RSA Conference over the weekend. Patti Loker did a great job representing Unatego in her presentation.• There were a lot of Critical Thinking discussions at the RSA Conference.• Schools will continue to be challenged in the fall coming back from the Pandemic.	<p>Lead Evaluator Principals</p>
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Organizational Meeting/Regular Meeting
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<p><u>Adjourn:</u> Motion by McMichael, seconded by O’Hara, to adjourn the meeting at 8:01 p.m. Yes-7 No-0. Carried.</p> <hr/> <p>Sheila Nolan District Clerk</p>	<p>Adjournment</p>
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